
HUMAN RESOURCES POLICY & PROCEDURES

Section 1.0 Legal

SUBJECT: 1.2 EQUAL EMPLOYMENT OPPORTUNITY

POLICY

Equal Employment Opportunity/No Discrimination

The Authority is an equal employment opportunity employer. The Authority prohibits discrimination against employees or applicants for employment on the following basis:

- Race
- Color
- Ancestry
- Age
- Sex
- Sexual orientation
- Gender
- Gender identity and gender expression
- Religion, including dress and grooming practices
- National origin, including language use restrictions
- Pregnancy, childbirth, and related medical conditions
- Marital status
- Genetic information, including family medical history
- Disability
- Medical condition, including cancer and AIDS/HIV
- Military service or veteran status
- Citizenship and/or immigration status
- Political activities or affiliations
- Any other characteristic protected by applicable federal, state, and local laws

The Authority will afford equal employment opportunity to all qualified applicants as to all terms and conditions of employment, including compensation, hiring, training, promotion, transfer, discipline, and termination. Employees who believe they have experienced any form of employment discrimination are encouraged to report this immediately using the complaint procedure describes in the Authority's Policy Against Harassment, Discrimination, and Retaliation.